

44 From Confusion & High Costs to Clarity & Savings



About Company:

This industry leader has a workforce of friendly, committed professionals handling one of the largest inventories in the country.

The client wanted an all-inclusive benefits package to take care of their employees without breaking the bank.

A combination of multiple service providers and vendors had created an opaque system turning into a money-suck that no one could untangle. They needed a solution that would satisfy their budget while taking care of their people.



Challenges and Objectives

After reviewing their expenses, the client concluded that their company's rates were growing at an alarming rate, and there was not enough transparency for them to make an informed decision about what would happen next. Without knowing how much they were paying out of pocket each month and whether or not they could afford it without going bankrupt, they felt helpless as the cost of benefits went up again this year.

Providing practical benefits and retirement opportunities to their employees was becoming increasingly difficult because they lacked a clear line of communication, detailed information, and timing per plan. Because they worked with numerous vendors, there was a lot of confusion about which vendor offered which service throughout the year, making it burdensome for employees to keep track of their current plans.

The Solution

The client turned to Arista Consulting Group to provide a roadmap and strategy for their benefits and retirement plans that would meet their budget requirements and keep their employees and company culture in a good place with an affordable but extensive plan.

How Arista Consulting Group Helped

Arista Consulting Group partnered with the client to design a new benefits solution that met their operational and budgetary needs. As a result, the client has seen a 20% drop in benefits and retirement expenditures, allowing them to use that money in other business areas.

With Arista's consultative approach, the client began to develop a deeper understanding of what their employees need and what specific financial levers they can use to put a plan in place while empowering them with the knowledge of how the benefits work. With Arista's help, they have more information on their offering than ever before, equipping them to make financial decisions based on data and transparency into their benefits and retirement packages' performance and effectiveness.

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**What
our clients
have to say**

Arista has all the necessary resources if you're looking for support when making important financial decisions. From analyzing potential solutions and aligning them with your needs to walking you through every intricacy of the process - they'll be there for you every step.

Whether getting quotes or exploring eligibility for a specific benefit plan, their team is always ready to guide you in reaching the best decisions for your needs. When you partner with Arista, they empower you to look at your situation with the correct information and give you the freedom to make the right financial decision for your