

HOW WE CAN HELP

Strategy & Analysis

- Strategic Planning
- Health Plan Benchmarking
- Alternative Funding (Self-Funding, Captives)
- Consultative & Strategic Plan Design Analysis
- Renewal Pricing Evaluation & Cost Forecasting
- Vendor Selection & Management
- Wellness Consulting
- Population Health Predictive Analysis
- Medical Claims Analysis
- Medical Stop Loss, IBNR, and Reserve Calculations
- Actuarial Consulting: Medical, Retiree Medical
- Merger and Acquisition Due Diligence

Communication & Engagement

- Customized Employee Communications and Education Materials
- Printed & Online Benefit Guides
- Plan Evaluation Tools
- Health Care Cost Transparency Tools
- Customized Employee Benefit Websites & Mobile Apps
- Enrollment Solutions (group meetings, one-on-one, videos, call center, live webinars, self-service)
- Virtual Benefits Counselor
- Total Compensation Statements
- Employee Surveys

Advocacy

- EBA Card Services
- Billing & EOB Audits
- Network Analysis
- Dedicated Claims Assistance
- Employee Assistance Programs
- Stewardship Reporting

Technology & Efficiency

- Private Exchange Solutions
- HRIS (Benefits Management, Payroll Integration, ACA Employer Reporting, Time & Attendance, Time Off Tracking, Applicant Tracking, Total Compensation Statements, Expense Tracking & Management Tool)
- Payroll Solutions
- Online Enrollment & Benefit Administration Systems
- COBRA Alternative
- Year Round Enrollment Support
- Carrier Eligibility Maintenance (New Hires, Life Events, Changes, Terminations)
- Premium Audits
- Billing Reconciliation
- Health Claims Auditing Solutions
- Dependent Eligibility Audits
- FSA, HSA, HRA, COBRA Administration

HR Solutions

- Strategic Planning
- Onsite & Telephonic Support
- Training & Development
- Recruiting & Selection
- Organizational Development
- Performance Management
- Employee Relations
- Employee Handbook Review & Development
- HR Newsletters & Bulletins
- HR Articles & Compliance Library

Compliance

- Customized Health Care Reform Financial Impact Studies
- PPACA Resource Center
- ACA Reporting Services (1095/1094)
- Affordable Care Act Employer Reporting Tools
- Electronic Compliance Task Manager
- Compliance Webinars, Alerts, and Quarterly Newsletters
- Legal Resources
- 5500 filing
- HIPAA Compliance
- SPD Wrap Documents
- Employee Notices
- Due Date Reminders
- Employment Law Updates